

SALT LAKE VALLEY EMERGENCY COMMUNICATIONS CENTER Annual Budget For Period Ending June 30, 2022

Prepared By:

Scott W. Ruf, Executive Director Clint Jensen, Deputy Director 5/11/2021 This page intentionally left blank.

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About the Agency

The Salt Lake Valley Emergency Communications Center (SLVECC or Center) is a Public Safety Answering Point providing 9-1-1 police, fire, and medical emergency call taking and dispatch services located in West Valley City, Utah. SLVECC was originally formed through the execution of an Interlocal Agreement under Utah law by six Salt Lake area cities and Salt Lake County in June 1988.

Mission:

To enhance the quality of life by handling all 9-1-1 and other calls for service; dispatching necessary emergency services in a prompt, courteous, professional and correct manner, thereby saving lives, protecting property, stopping crime and preventing major fire loss while maintaining accurate information for our user agencies.

Vision:

SLVECC's professional Communication Officers will provide the highest level of service by answering 9-1-1 calls for emergency assistance for police and/or fire departments, and through our communication and constant vigilance in caring and monitoring with police, fire, and emergency personnel.



Agencies coming together under SLVECC

- City of Bluffdale FD
- City of Holladay
- City of Riverton PD
- City of South Jordan PD & FD
- City of South Salt Lake PD & FD
- City of Taylorsville PD
- City of West Jordan PD & FD
- City of Cottonwood Heights PD
- Draper City PD & FD
- Herriman City PD
- Midvale City
- Murray City PD & FD
- West Valley City PD & FD
- Salt Lake County Sheriff
- Salt Lake County Animal Control
- Town of Alta
- Unified Fire Authority
- Unified Police Department

570,206 Number of law enforcement calls dispatched in 2020

61,094 Number of fire/EMS calls dispatched in 2020

Population Served is more than 825,000

Governing Board

Salt Lake Valley Emergency Communications Center is governed by a Board of Trustees (Board) and Operations Board. The Board is the legislative body of the Center and has authority to approve budgets, contracts, Center policies, agency assessments, and provides oversight of the Executive Director. The Operations Board oversees and develops operational policies and procedures, and reviews services.

Dan Petersen (Board Chair)	Chief	Unified Fire Authority		
Korban Lee (Vice-chair)	Chief Administrative Officer	City of West Jordan		
David Brickey	City Manager	City of Riverton		
Gina Chamness	City Manager	City of Holladay		
David Dobbins	City Manager	Draper City		
Scott Harrington	Chief Financial Officer	City of Taylorsville		
Lisa Hartman	Associate Deputy Mayor	Salt Lake County		
Doug Hill	Chief Administrative Officer	Murray City		
Kyle Kershaw	Director of Finance	South Salt Lake		
Kane Loader	City Manager	Midvale City		
Mike Morey	Town Marshall	Town of Alta		
Jacob Petersen	Undersheriff	UPD/S.L. Co. Sheriff		
Wayne Pyle	City Manager	West Valley City		
Mark Reid	City Manager	City of Bluffdale		
Wendy Thomas	Interim City Manager	Herriman City		
Tim Tingey	City Manager	City of Cottonwood Heights		
Gary Whatcott	City Manager	South Jordan City		

The **Board of Trustees** consists of the following appointed officials:

The **Operations Board** consists of members from both law enforcement and fire/EMS services.

Law Enforcement	Fire/EMS
Chief Troy Carr, Herriman (Chair)	Chief Derek Maxfield, West Jordan (Chair)
Chief Craig Burnett, Murray	Chief Terry Addison, South Salt Lake
Chief Jeff Carr, South Jordan	Chief Chris Dawson, South Jordan
Chief Jack Carruth, South Salt Lake	Operations Chief Dustin Dern, Unified Fire
Chief Brady Cottam, Taylorsville	Chief John Evans, West Valley City
Chief John Eining, Draper	Chief Jon Harris, Murray
Chief Don Hutson, Riverton	Chief Warren James, Bluffdale
Chief Colleen Jacobs, West Valley City	Chief Clint Smith, Draper
Chief Jason Mazuran, Unified Police	
Chief Robby Russo, Cottonwood Heights	
Chief Ken Wallentine, West Jordan	

Voting Rights & Weighted Voting

Pursuant to the 2013 Amended and Restated Interlocal Agreement, "Each member shall have one vote on the Board of Trustees. Each member's vote shall be weighted. The weight given to each vote shall be determined by the portion of the Member's contribution to the total Center budget for the previous fiscal year expressed as a percentage. The weight of any new member representative's vote shall be determined by estimating what the new member's contribution to the Center budget would have been had the new member been a member during the previous fiscal year. The weight of each Member's vote shall be adjusted at the beginning of each fiscal year."

	FY 2021	FY 2022	
Agency	Weighted Vote	Weighted Vote	% Difference
Alta	0.00%	0.00%	0.00%
Bluffdale	0.16%	0.17%	0.01%
Cottonwood Heights	2.04%	2.16%	0.12%
Draper	3.72%	3.94%	0.22%
Herriman	1.19%	1.26%	0.07%
Holladay	0.00%	0.00%	0.00%
Midvale	0.00%	0.00%	0.00%
Murray	7.07%	7.48%	0.41%
Riverton	1.22%	1.29%	0.07%
Salt Lake County	2.35%	2.49%	0.14%
South Jordan	5.37%	5.68%	0.31%
South Salt Lake	6.04%	6.39%	0.35%
Taylorsville	0.00%	5.68%	5.68%
Unified Fire Authority	9.04%	9.57%	0.53%
Unified Police Department	36.36%	26.97%	-9.39%
West Jordan	9.27%	9.82%	0.55%
West Valley	16.15%	17.09%	0.94%
Total Assessments	100.0%	100.0%	

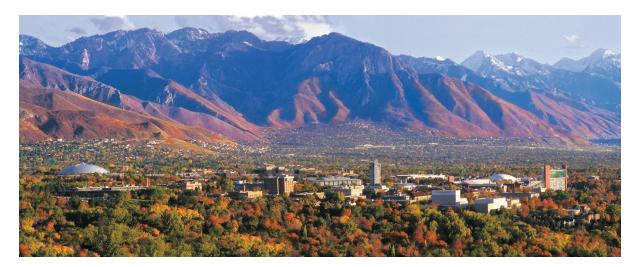
BUDGET PROCESS

The Center's budget has been prepared in harmony with the Center's mission and vision. The budget has been prepared by the Center's management with input from department managers and other staff. Once adopted, the budget becomes the framework for utilizing the Center's resources to meet the needs of the member agencies and the public.

SLVECC's budget process is an essential element in financial planning, control and evaluation of the Center's level of service. The Center has established budgetary control by monitoring monthly revenues and expenditures and by holding the Executive Director and staff responsible

for costs incurred within budget limits. Monthly financial information and reports are provided to the Board to assist them in monitoring the fiscal health of the Center.

The FY 2022 Tentative Budget was developed in compliance with state law and will be considered for approval by the Board after a public hearing. The budget for SLVECC includes the actual expenditures for the prior two years, the current year's projected actuals, the current year's budget, and the proposed budget for the coming fiscal year.



It is anticipated that the Board will approve the Final FY 2022 budget after thoroughly reviewing policy issues relating to the budget and recommendations to assist SLVECC in achieving objectives for the coming year. The budget process is intended to provide an opportunity for public participation and full disclosure to each member agency and the residents SLVECC serves as to the intent of the Board in funding the Center's operations.

BUDGET CALENDAR

The following outlines the timeline and the procedures followed for the budget preparation process:

January 2021	Budget requests are submitted by Department Managers and any projects are prioritized for recommendation to the Board. Executive Director and Deputy Director review budget requests. Finance committee reviews revenue assessment model and presents to the board for review, discussion and consideration.
February 2021	Finance committee reviews the draft budget and the impact on the revenue assessments. A draft budget is prepared and presented to the Board for review and discussion.

March 2021	A tentative budget is prepared and presented to the Board for review, discussion and consideration. If tentative budget adopted, a time and place is set for a public hearing (usually next Board meeting). The Board may amend or revise the tentative budget prior to the public hearing.
May 2021	A public hearing is held to receive input on all aspects of the tentative budget. The hearing requires at least seven (7) days' notice, and the budget document must be available to the public at least ten (10) days prior to the hearing. At the conclusion of the public hearing, the Board may continue to review the tentative budget, insert a new item or make changes. On or before June 30, a final budget is adopted for the fiscal year beginning July 1.
June 2021	Final budget document filed with the State Auditor's office.

BUDGET AMENDMENT

The budget is based on estimates and, as a result, it may become necessary to amend. Any budget amendments are made only with the approval of the Board after receiving a recommendation from the Executive Director. Financial controls are intended to be a resource for effective financial management, rather than a barrier to achieving results that are consistent with SLVECC's overall operational mission. At the same time, SLVECC must comply with the Utah Fiscal Procedures Act and may not expend monies other than those authorized by the Board. The budget may be amended during the fiscal year after giving proper notice and holding a public hearing. A copy of the proposed budget amendment shall be made available to the residents for their review ten days before the public hearing.

With the approval of the Executive Director, budget amounts may be moved between divisions or from one line item to another. Any changes authorized by the Executive Director will be reported to the Board at the next regularly scheduled board meeting.

EMPLOYEES

The Board recognizes that the SLVECC employees are dedicated professionals that provide a valuable service to our public safety agencies and communities. The Board acknowledges the experience, skills, and expertise of SLVECC employees.

The budget is intended to provide the tools, equipment, facilities, and training the SLVECC employees need to perform their jobs efficiently, safely and in accordance with the Center's Mission and Vision.

In the FY 2021 budget the Board recognized and acknowledged the investment SLVECC has in its employees and the importance of retaining skilled, trained, and dedicated employees in the

public safety emergency communications profession. By moving to a step plan in FY 2021, the goal was to decrease turnover, incentivize cross-training and stabilize the budget as it relates to projections for personnel costs. As a result of implementing the step plan, overtime, premium and incentive pay are now budgeted for where previously SLVECC relied on salary savings through unfilled positions, unpaid leaves, and turnover to cover these costs.

DEBT SERVICE

The Center's revenue bonds consist of \$1,820,000 Series 2018 Revenue bonds, due serially through 2025 at in interest rate of 2.95%. Debt service on the 2018 bonds for the FY 2022 budget is \$286,713. The following reflects this debt service and the remaining payments.

	Annual	Interest	Fiscal		
Date	Principal	Rate	Interest	P&I	Total
August 15, 2018	_	_			_
November 1, 2018	-	-	11,334.56	11,334.56	
May 1, 2019	250,000.00	2.95%	26,845.00	276,845.00	288,179.56
November 1, 2019	-		23,157.50	23,157.50	
May 1, 2020	245,000.00	2.95%	23,157.50	268,157.50	291,315.00
November 1, 2020	-		19,543.75	19,543.75	
May 1, 2021	250,000.00	2.95%	19,543.75	269,543.75	289,087.50
November 1, 2021			15,856.25	15,856.25	
May 1, 2022	255,000.00	2.95%	15,856.25	270,856.25	286,712.50
November 1, 2022			12,095.00	12,095.00	
May 1, 2023	265,000.00	2.95%	12,095.00	277,095.00	289,190.00
November 1, 2023			8,186.25	8,186.25	
May 1, 2024	275,000.00	2.95%	8,186.25	283,186.25	291,372.50
November 1, 2024			4,130.00	4,130.00	
May 1, 2025	280,000.00	2.95%	4,130.00	284,130.00	288,260.00
TOTALS	\$ 1,820,000.00		\$ 204,117.06	\$ 2,024,117.06	\$ 2,024,117.06

The 2018 revenue bonds are secured by the net revenues of the Center, as defined in the bond agreement. The Center is required to establish rates sufficient to pay the operating expenses and provide revenues in an amount not less than 125% of the debt service requirement for the fiscal year.

Facility Improvements

The SLVECC facilities are more than twenty years old and in need of HVAC, mechanical and electrical improvements. New technology is taxing the existing systems and circuits. In addition, the layout of the dispatch floor is not efficient for supervisory or situational awareness.

It is anticipated that SLVECC will implement a new 911 phone system and ESInet provided by the Utah Communications Authority (UCA) during FY 2022. As a result of this improvement, it is anticipated that the Center will save approximately \$60,000 per month in telephone expense. In the proposed FY 2022 budget, we have included an amount to cover the telephone expense for only six months of the fiscal year due to uncertainty as to when the new system will be installed. If the new phone system is installed early in the fiscal year, savings will be realized that could be applied to financing the improvements to the SLVECC facilities.

It is estimated to cost the Center \$6.5 million to improve the mechanical and electrical components of the facility. This amount also includes budget for new furniture and technology placed on the dispatch floor. Assuming a 3% interest rate, SLVECC could issue bonds to pay for the capital improvements and service the debt with the savings realized from the phone system. However, it should be noted, that any capital improvement program or issuance of debt would be brought before the Board for discussion, consideration and approval.



GRANT FUNDED PROGRAMS

Grants play an important role in SLVECC's ability to maintain the most up to date equipment and technologies around public safety emergency communications. SLVECC continues to work on a Common CAD (Computer Aided Dispatch) system for all the Salt Lake County public safety agencies in partnership with Salt Lake City. This project is estimated to be completed by December 31, 2021.

BUDGET SUMMARY & ANALYSIS

The Center's budget is comprised of an Enterprise Fund. An Enterprise Fund, unlike a municipal General Fund, is primarily supported by fees charged for services provided. The Common CAD Project Fund is to be used for one-time Common CAD project expenditures.

REVENUES

Total proposed revenues for the Center for FY 2022 total \$17,682,775, an increase of 4.4%. Despite the minimal increase in overall revenue, the total assessment for police and fire are increasing 15.0% and 11.5%, respectively. The following outlines each of the revenue line items and the potential changes reflected in the proposed FY 2022 budget.

Franchise Taxes - E911 – This revenue represents fees collected as a tax of \$.71 per month on all land line, wireless phone, VoIP, and other communication devices in the State of Utah. Franchise taxes are first applied to call-taking costs with any excess being applied to expenses directly related to receiving, processing and dispatching emergency calls for service. These fees are distributed monthly by the Utah State Tax Commission based on call volume processed by each PSAP. The

change in this revenue is anticipated to increase by 1.4% from the FY 2021 budget from \$7,400,000 to \$7,500,000, a projected increase of \$100,000. The proposed adjustment to this revenue is based on actuals received to date during the current fiscal year.

- Member Assessments The member assessments are for the administration and operation of SLVECC including any special assessments that may be related to a capital project, agency program, or discipline specific technology uses. The assessments are determined by the Board and after the revenue from the Franchise tax - E911 is deducted.
- Member Assessments Law: Member assessments for police agencies will use a hybrid revenue model. The following data is considered when calculating the assessments for police agencies:



- Number of consoles (13.5 for police agencies)
- Calls for service per agency
- Number of authorized officers per agency

The annual assessment for police agencies is increasing by 15.0%, or \$955,903.

- Member Assessments Fire: The following data is considered when calculating the member assessments for each fire agency:
 - Number of consoles (4 for fire agencies)
 - Calls for service per agency



The annual assessment for fire agencies is increasing by 11.5%, or \$223,667.

- SLCO Animal control, Interest, Misc. These are funds received through interest dividends on various accounts, GRAMA request fees, facility leases (UCA) and the assessment to Salt Lake County for animal control and jail dispatching. Miscellaneous revenue decreased from \$898,400 to \$307,500, or 66%. Most of the decrease is due to the proposed FY 2022 budget not using cash reserves (\$300,000), miscellaneous revenues for GRAMA requests and other fees are anticipated to be lower than previously budgeted (\$270,000) and interest revenues are anticipated to be lower due to smaller fund balances and lower interest rates (\$60,000).
- Lease revenue From UCA for building lease, totals \$42,000.
- **Pass-through revenue** Anticipated to be \$325,592. This represents revenue received from member entities and others to pay for records management (RMS) and the CAD project where the expense for those items flows through the Center.

EXPENSES

Total proposed operating expenses for the Center for FY 2022 is \$17,148,862, an increase of 4.1% over FY 2021 budget. The change for each expense line item is discussed in the following pages.

PERSONNEL

Personnel costs represent 82% of the SLVECC operating budget (excluding any special assessments or capital projects). The Center currently has 146 full-time and 24 part-time employees. No additional staffing is requested as part of the FY 2022 budget. The budget includes funding for the Deputy Director of Operations, which was approved in FY 2021, in anticipation of filling this position during this fiscal year.

In FY 2021 the Board approved adjusting the personnel system to include the utilization of a step compensation plan. The plan was implemented to decrease turnover among employees and stabilize the budget as it relates to projections and estimates for personnel costs.

Salaries and Wages

As part of the FY 2021 budget, employees were placed in the new salary step plan. For the proposed FY 2022 budget, employees within the salary step plan will advance to the next step in grade, provided they meet the performance requirements of the position and grade. Total proposed budget for wages is increasing 5.1%, or approximately \$460,000.

• Cost of Living Increase (COLA) and Step Increases

No COLA is being proposed in the FY 2022 budget. With the transition to a salary step system as part of the FY 21 budget, there will be increases to employee compensation as they advance through this new system. The financial impact of the salary step system is approximately \$240,000. It is also proposed to include a 1% merit for those employees who are not part of the step system (Admin, Tech Services and Training) which is an additional \$35,000.

Overtime

The SLVECC proposed budget for overtime is \$725,000, which represents no change from the FY 2021 budget. In May 2020, the Center transitioned to a new platoon schedule requiring 12-hour shifts. Under FLSA rules this schedule requires of paying 104 hours of overtime annually per operations employee. The cost for scheduled overtime is approximately \$475,000. The remaining \$250,000 is unscheduled overtime to cover many unplanned factors such as FMLA, sick time off, open positions, and other unforeseen events. In comparison, total overtime expense for FY 2020, including UPD overtime, was \$1,080,000.

Premium (shift differential), On-call and Incentive Pay

Premium and incentive pay is given to operations employees to compensate them for training, OIC, and night shift differential. Additionally, on-call pay is provided to members of the Technical Services Division to compensate them for having one staff member available 24/7/365. No change is proposed for this line item.

<u>Retirement/Resignation/Termination Buyouts</u>

In prior year budgets, SLVECC has not included an amount for potential retirements or payout of vacation and personal leave due to an employee's retirement, resignation or termination. In FY 2022, five employees are eligible to retire as they have more than 30 years of service. An additional five employees have between 25 and 30 years of service with SLVECC. In anticipation of potential retirements or resignations, the Center has budgeted \$200,000 in FY 2022 to pay for potential termination benefits. This amount may also be utilized to pay for retirement incentives, as proposed by the Executive Director and approved by the Board, which would result in overall long-term cost savings to the Center. The current outstanding post-employment benefit liability is \$875,000.

Part-time Wages

SLVECC's utilization of part-time employees allows for increased services levels, seasonal demand fluctuations, and benefit savings. The SLVECC cost of part-time employees is budgeted to be \$375,000 for FY 2022. This represents a \$15,000 decrease from the FY 2021 budget.

Payroll Benefits

Payroll benefits include medical and dental insurance, health savings accounts, life insurance, disability, retirement (both defined benefit and defined contribution), Medicare and workers compensation. The FY 2022 proposed budget for benefits is \$4,490,309, an increase of 9.8% or approximately \$400,000. Many of the benefit expenses were underbudgeted in FY 2021 and this budget has been adjusted to reflect those changes. Details will be provided below for each benefit category.

Medical Insurance

There was a decrease in the cost of medical insurance premiums for calendar year 2021 of approximately \$64,000, or 3.5%. However, in order to encourage participation in the High Deductible Value plan for 2021, SLVECC is contributing 100% of the employee's deductible amount (\$2,000 single, \$4,000 2-party or married) to the Health Savings Account (HSA) for calendar year 2021, which ultimately results in future premium savings to the Center. In future years, it is anticipated that the Center will contribute 50% of the employee's deductible to the HSA for participation in the Value Plan. SLVECC currently pays for 85% of the premium and the employee contributes 15%. However,

this budget line was underfunded for FY 2021 when many employees were budgeted as single coverage when they should have been on the family or 2-party plan. As a result, we are proposing an increase in this budget of approximately \$152,500. This budget amount will account for providing insurance, including any contribution to the HSA, for all of the Center's full-time employees, less the employee's share of the premium.

Dental Insurance

There was no change to the dental insurance premiums for calendar year 2021. The Center pays 100% of the premium for dental insurance. The medical and dental insurance premiums are combined into one line item in the budget.

Vision Insurance

There was no change in the premium for vision insurance. More employees are now participating in the vision insurance plan and the Center pays 100% of the premium. As a result, an increase of approximately \$13,000 is being proposed to the vision insurance budget.

Group Life and Long-term Disability

Group life and long-term disability insurance rates declined for calendar year 2021. As a result, the Center is realizing more than \$53,000 in savings. As reported to the Board last October, these savings were applied to the increase in cost for vision and dental insurance as SLVECC now covers 100% of the premium for those two plans.

Medicare

The employer's share of Medicare premium is increasing by 14.6%, or approximately \$17,000. The reason for this increase is due to the underfunding of the Medicare premium in the FY 2021 budget. Medicare premium on overtime and other pay categories was not included in the previous budget.

<u>Retirement – ICMA 401a Plan or URS 401k</u>

The Center made an election several years ago not to participate in the Social Security Retirement System. In lieu of participation in Social Security, the Center participates in a defined contribution plan with ICMA (401a) or the Utah Retirement Systems (401k). Every employee, both full-time and part-time, receives an amount equal to 6.2% of gross wages into one of these accounts, paid for by the Center. The proposed budget for FY 2022 is \$571,500 or an increase of approximately \$85,000. The increase for this line item is due to the underfunding of the FY 2021 budget due to contributions on overtime and other pay categories not included.

<u>Retirement – Utah Retirement Systems</u>

SLVECC participates in the Utah Retirement Systems (URS) public employees noncontributory defined benefit plan. All full-time employees participate in this plan. All employees with qualifying experience in URS before July 1, 2011, are part of the Tier 1 benefit plan. Employees with qualifying experience after July 1, 2011 are part of the Tier 2 plan. SLVECC contributions to the Tier 1 system total 18.47% of an employee's gross pay. Employer contributions to Tier 2 are 16.69% of gross pay. The proposed budget for this line item for FY 2022 is \$1,560,650 or an increase of approximately \$215,000. The increase for this line item is due to the underfunding of the FY 2021 budget due to contributions on overtime and other pay categories not included.

Worker's Compensation and Unemployment Insurance

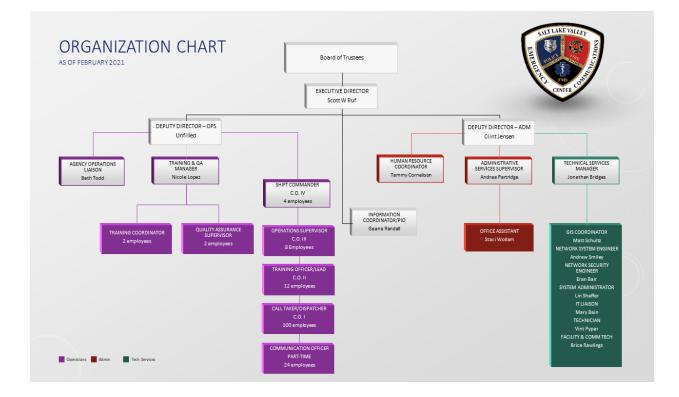
The proposed budget for worker's compensation and unemployment insurance are \$17,500 and \$23,000, respectively. Overall, the change in these two budget items is minimal and the adjustments reflect historical costs for these items.

ORGANIZATION

The Center's management continues to review the operations of SLVECC and is making changes to administration and operations based on needs of the organization. These changes will be reported as they are implemented with a transition plan and the associated impacts to SLVECC's operations or user agencies.

The most immediate and biggest shift was a move in operations (dispatchers, call-takers, and supervisors) to a platoon schedule in May 2020 to better manage the center, stabilize overtime and provide for consistent levels of service for the agencies and communities we serve. Additional changes will require a more methodical approach especially related to training standards and the development of new hire training protocols, continuing education, career development, certifications, etc.

The organizational chart, below, provides an overview of the current organizational structure of the Center.



STAFFING

The staffing as outlined below reflects all positions included in the FY 2020 and FY 2021 budgets. In the FY 2021 Budget, no new positions were added but many adjustments were made with title changes, reduction in part-time staff, and reallocation of personnel within the divisions. No change in staffing is proposed for the FY 2022 budget.

It should be noted that the Deputy Director of Operations is included in the personnel budget for FY 2022. In January 2021, watch commanders and supervisors were put in place to provide additional support to the day-to-day operations of the Center. Currently the Executive Director provides daily supervision and support to the watch commanders and supervisors, but it is anticipated the Deputy Director position would be staffed in FY 2022 to fill this role.

SLVECC Staffing Table

	Actual	Actual	Proposed	
	FY 2020	FY 2021	FY 2022	
Staff	Budget	Budget	Budget	Change
	244864	244864	244866	0.141.80
Administrative:				
Executive Director	1.0	1.0	1.0	-
Deputy Director of Admin and Finance	-	1.0	1.0	-
Administrative Assistant/HR Coordinator	1.0	-	-	-
Human Resources Coordinator	-	1.0	1.0	-
Human Resources Manager	1.0	-	-	-
Administrative Services Manager	1.0	-	-	-
Administrative Services Supervisor	-	1.0	1.0	-
Information Coordinator/PIO	1.0	1.0	1.0	-
Office Assistant	-	1.0	1.0	-
Technical Services:				
TS Manager	1.0	1.0	1.0	_
TS Network Security Engineer	1.0	1.0	1.0	_
TS Network Systems Engineer	1.0	1.0	1.0	_
TS System Administrator/MSAG	1.0	2.0	2.0	_
TS Technician/IT Liaison	1.0	1.0	1.0	-
TS Technician/Help Desk	1.0	1.0	1.0	_
TS GIS Coordinator	1.0	1.0	1.0	-
Facilities and Communications Tech	1.0	1.0	1.0	-
TS Administrative Supervisor	1.0	-	-	-
Or creation of				
Operations:		1.0	1.0	
Deputy Director of Operations	-	1.0	1.0	-
Deputy Director	1.0	-	-	-
Agency Operations Liaison	-	1.0	1.0	-
Training and QA Manager	-	1.0	1.0	-
Training Coordinators	2.0 2.0	2.0 2.0	2.0 2.0	-
Quality Assurance Supervisors		2.0	2.0	-
Communications Officer - Call Taker	41.0 74.0	-	-	-
Communications Officer - Dispatcher		_	-	-
Communications Officer I - Call taker/dispatcher	-	100.0	100.0	-
Communications Officer II - Training officer/Lead		12.0	12.0	-
Communications Officer III - Supervisor	12.0	8.0	8.0	-
Communications Officer IV - Commander	-	4.0	4.0	-
Total Full-time employees	146.0	146.0	146.0	-
Communications Officers - Part-time	36	24	24	-
Total Employees	182.0	170.0	170.0	-

SALARY RANGES

The following salary ranges were established based on the results of the compensation and market study completed in the summer of 2019. These ranges were based on job descriptions, requirements, and average market comparisons of like organizations in the State of Utah.

	F	Rate		Rate		Rate		Salary		Salary		Salary
Title	Mir	Minimum		Median		aximum	Minimum		Median		Maximum	
Administrative:												
Executive Director	\$	57.70	\$	62.51	\$	67.31	\$	120,016	\$	130,021	\$	140,005
Deputy Director of Admin and Finance		52.00		58.50		65.00		108,160		121,680		135,200
Human Resources Coordinator		21.82		25.26		28.69		45,386		52,541		59,675
Administrative Services Supervisor		36.59		39.51		42.42		76,107		82,181		88,234
Information Coordinator/PIO		25.57		30.21		34.85		53,186		62,837		72,488
Office Assistant		15.00		17.88		20.76		31,200		37,190		43,181
Technical Services:												
TS Manager		45.30		48.78		52.25		94,224		101,462		108,680
TS Network Security Engineer		36.59		39.25		41.90		76,107		81,640		87,152
TS Network Systems Engineer		36.59		37.60		38.60		76,107		78,208		80,288
TS System Administrator/MSAG		42.30		42.30		42.30		87,984		87,984		87,984
TS Technician/IT Liaison		23.52		24.55		25.57		48,922		51,064		53,186
TS Technician/Help Desk		23.52		25.57		27.62		48,922		53,186		57,450
TS GIS Coordinator		34.38		39.62		44.85		71,510		82,410		93,288
Facilities and Communications Tech		40.39		40.39		40.39		84,011		84,011		84,011
TS Administrative Supervisor		25.57		30.21		42.42		53,186		62,837		88,234
Operations:												
Deputy Director of Operations		51.00		52.00		53.00		106,080		108,160		110,240
Agency Operations Liaison		45.30		47.40		49.50		94,224		98,592		102,960
Training and QA Manager		45.30		47.40		49.50		94,224		98,592		102,960
Training Coordinators		24.10		29.21		34.32		50,128		60,757		71,386
Quality Assurance Supervisors		24.10		29.21		34.32		50,128		60,757		71,386
COI-Call taker/dispatcher		18.31		23.27		28.23		38,085		48,402		58,718
CO II - Training officer/Lead		21.64		27.16		32.68		45,011		56,493		67,974
CO III - Supervisor		24.10		29.21		34.32		50,128		60,757		71,386
CO IV - Commander		36.03		36.03		36.03		74,942		74,942		74,942
CO - Part-time		19.00		22.00		25.00						

OVERALL FUNDING BY DIVISION

The Center is organized into four divisions: Administration, Operations, Technical Services and Training. Each division has assigned positions and operating budgets; however, all wages and benefits are budgeted under Administration to facilitate a more effective use of our staff and resources in addressing the needs of SLVECC and our public safety partners.

In addition, we are moving to focus more on what the annual costs are for running SLVECC. As a result, many budget items have been consolidated to the area they best fit and can be more efficiently and effectively managed. Some of these include travel/training, equipment, software, facility maintenance, and professional services. By consolidating the areas under a single division and area of the budget we are better able to capture and manage the actual costs of doing business for the Center as a whole.

ADMINISTRATION AND OPERATIONS

Many cost centers in the FY 2022 budget have been consolidated under one line item - unless specific to a service discipline. Overall, the Administration and Operation expenses are decreasing 5.6%, or approximately \$187,000. The following line items in the proposed FY 2022 budget are discussed below:

<u>Books/Memberships/Subscriptions</u>

All costs for these line items have been consolidated into this account for all divisions. The proposed budget for FY 2022 is being reduced by approximately \$700. The majority of this proposed budget is to be spent on memberships for APCO, NENA and other trade-specific memberships.

• Car Allowance/Mileage

The proposed budget for this line item is decreasing by \$1,500. Most of this budget (\$6,000) is for the Executive Director's vehicle allowance. The remaining amount is to reimburse employees for any miles traveled in their personal vehicle while conducting business on behalf of the Center.

Office Supplies

The proposed office supply budget is increasing by \$750 to \$15,750. The reason for the increase is due to reallocating the postage meter lease expense to this line item rather than in the miscellaneous budget. No other changes to the budget are proposed.

• Equipment Maintenance

The proposed equipment maintenance budget is \$94,750. This is a reduction of more than \$215,000. The primary reason for this reduction is to accurately reflect the cost of certain items to their appropriate cost center. Several software maintenance items were included in this budget and have been relocated to the software maintenance budget. Most of this budget is spent on replacement computers, repair parts for office equipment, headset repairs, radio repairs and Cisco networking items.

• <u>Software Maintenance</u>

The software maintenance budget represents approximately 9% of the Center's overall budget and is the second largest cost center behind personnel expense. The proposed budget for FY 2022 is \$1,546,892 which is an increase of \$746,892. The bulk of the increase is due to the annual maintenance for Versaterm less the savings for Spillman. Pass-through expenses for RMS and CAD are also included in this budget. Additionally, part of the increase (\$30,000) is due to a proposal to purchase new financial software for the Center. The current software is dated and is not effective for running the

accounting systems of the Center. Additional cost increases are due to network monitoring software and MS server licenses.

<u>Facilities Maintenance</u>

The facilities maintenance budget covers expenses relating to the care of the SLVECC facilities and grounds. The proposed budget increased by \$29,000 but this is due to reclassifying snow removal and landscaping services to this account rather than being included in professional fees. A corresponding reduction in professional fees will offset this increase.

<u>Utilities Expense</u>

The proposed utilities budget is increasing by approximately \$29,000. Based on historical averages, this budget will now more accurately reflect the actual expense incurred. We also anticipate an increase in water and sewer expense due to a billing error that has been identified and corrected.

<u>Telephone Expense</u>

The telephone expense budget includes all telephone services including cellular phones, translation service, 911 network service and other general telephone service charges. The proposed FY 2022 telephone budget is \$661,796, a reduction of more than 30%. It is anticipated that SLVECC will implement a new 911 phone system and ESInet provided by the Utah Communications Authority (UCA) during FY 2022. As a result of this improvement, it is anticipated that the Center will save approximately \$60,000 per month in telephone expense. In the proposed FY 2022 budget, we have included an amount to cover the telephone expense for the 911 network for only six months, through December 31, 2021. Due to uncertainty as to when the new system will be installed, if the expense for this item continues into the second half of the fiscal year, the board may be asked to amend the budget to cover this item.

Professional Services

The professional services budget provides for the payment of services including legal, auditing, medical advisor and information systems support. The proposed budget is decreasing by approximately \$34,000 due to moving snow removal and landscaping expense to the facilities maintenance budget.

• <u>Travel/Training</u>

There is a decrease of \$20,000 proposed for the travel and training budget. For FY 2021, many conferences and training events were either cancelled or provided virtually at a reduced cost. It is anticipated that during FY 2022, many conferences will return to in-person options.

• <u>Property/Liability Insurance</u>

This budget has been reduced by approximately \$5,000 to accurately reflect actual expense for property and liability insurance.

Banking/Bonding

Prior to the FY 2022 budget, banking and bonding expenses were paid from the miscellaneous expense budget. This amount (\$7,800) has now been taken from the miscellaneous budget and included here.

• Miscellaneous (General Administrative)

The miscellaneous budget has been reduced by more than \$177,000. In prior budget years, the miscellaneous budget was the "catch all" for any expense that was not included somewhere else. In the FY 2022 budget, an effort has been made to categorize budgets appropriately. We will also rename the miscellaneous expense to general administrative expense.

Lease Expense

The Center currently has two leases. The first lease is the Cisco Evergreen Lease with Key Bank. The Evergreen lease provides a rotating schedule for our Cisco Networking equipment so that every three years, ½ of the equipment is replaced. The next payment of \$129,000 is due in November 2021.

The second lease is with KS State Bank. The is a lease on our NICE recording equipment. Monthly lease payments are approximately \$5,400. This lease payment runs through February 2022.

COMMON CAD PROJECT

The Common CAD (Computer Aided Dispatch) Project in partnership with Salt Lake City 9-1-1 is scheduled to be completed by December 31, 2021. The funding for this project was provided from a grant from the Utah Communications Authority and local matching funds. No additional funding is anticipated during FY 2022 but the remaining expenses will be paid from funds reserved for this project – approximately \$1,400,000 as of April 2021.

COVID-19 PANDEMIC FUNDS

In March/April of 2020 when the COVID-19 Pandemic crisis hit Utah and the country, the Utah Communications Authority, realizing the burdens this was placing on Utah 9-1-1 centers, released one-time funds to the centers in Utah in hopes of assisting with covering expenses related to this pandemic. These funds were used for expenses related to this event including overtime costs, retention bonuses, paid leave for illness, child-care, cleaning supplies, personal protective equipment, technology enhancements, work needs, and call processing of SLVECC. In May 2020 the Board of Trustees approved various projects as an immediate need of the Center. Depending on the length and impact of this pandemic we will continue to reevaluate those needs throughout FY 2022 to be sure we keep our employees, their families and the communities safe. For FY 2022, no additional funding is anticipated.

FUND BALANCES

Many of the Center's expenses (Software Maintenance, Insurance, etc.) occur in the first few months of the fiscal year. It is projected that the Center's fund balance at the end of the current fiscal year will be less than \$100,000, or less than 1% of the Center's annual operating expenses.

The Center has not adopted a policy regarding the maintenance of fund balances to cover operations. It is recommended the Center maintain a fund balance reserve of at least 5% to have the flexibility needed to meet the ongoing expenses of the Center. Utah Code 11-13-512, Fiscal Procedures for Interlocal Entities, provides direction for the accumulation of fund balance - not to exceed 35% of the general fund revenues. A minimal provision (\$75,000) has been made in FY 2022 budget to provide for the building up of the fund balance and to provide adequate debt service coverage. As part of the ongoing duties of the finance committee, policies will be developed by management, and reviewed by the committee, that will provide direction on a fund balance policy and other fiscal policies. The committee will then make its recommendation to the Board for approval.

CONCLUSION

The FY 2022 budget has been prepared to provide the necessary resources to meet the statutory requirements for answering 9-1-1 calls and the Center's adopted standard for call processing and call transfers. Every line item in the budget has been scrutinized and any expense that does not support the goal of meeting the standard has been eliminated.

Budgeted revenues are impacted by the corrections needed to provide the necessary resources to run the Center. If the corrections to revenue as proposed above are approved, future budgets can then focus on the normal increased costs and any service enhancements to keep up with demand.

The foregoing information is intended to clarify changes and assumptions made when preparing the current year's budget. The following is a summary of the entire FY 2022 budget in comparison to the FY 2021 budget and projections as well as actual revenue and expense for FY 2020 and FY 2019. Detail pages for each line item in the budget are also included.



Budget Detail Report



Budget for Period Ending June 30, 2022

•		Actual		Actual		Projected FY21		Budget		Budget	%
		FY 2019		FY 2020		s of 4/30/21		FY 2021		FY 2022	Change
REVENUES											
Franchise Taxes - E911	\$	7,251,077	\$	7,431,547	\$	7,584,763	\$	7,400,000	\$	7,500,000	1.4%
Member Assessment - Law		3,238,880		3,231,358		6,439,289		6,632,765		7,334,498	10.6%
Member Assessment - Fire		1,707,425		1,727,506		1,949,518		1,949,518		2,173,185	11.5%
Member Assessment - UPD		1,927,524		2,935,000		-				-	
Contract Services		-		202,746		-		3,600			-100.0%
Grants/SL Co Animal Control		263,376		534,322		212,800		212,800		237,500	11.6%
UCA Lease - Prime Site		66,232		66,232		60,000		42,000		42,000	0.0%
Interest Income		140,156		76,988		20,000		100,000		40,000	-60.0%
Miscellaneous		22,115		28,824		100,000		300,000		30,000	-90.0%
Cash Reserves		-		-		300,000		300,000		-	-100.0%
CAD Project Settlement		521,023		-		-		-		-	
Pass-through Revenue		45 407 000		40.004.500	_	10 000 070		40.040.000	-	325,592	4.40/
Total Revenue	\$	15,137,808	\$	16,234,523	\$	16,666,370	\$	16,940,683	\$	17,682,775	4.4%
Law Enforcement Assessment - Hy											/
Cottonwood Heights	\$	172,227	\$	164,947	\$	142,341	\$	184,741	\$	247,281	33.9%
Draper		228,663		223,465		223,081		250,281		309,162	23.5%
Murray		435,339		408,760		457,811		457,811		533,276	16.5%
South Jordan		315,362		303,257		339,648		339,648		456,377	34.4%
South Salt Lake		388,767		355,039		397,644		397,644		484,754	21.9%
West Jordan		620,802		575,820		644,918		644,918		841,057	30.4%
West Valley City		1,044,504		979,875		1,097,460		1,097,460		1,408,403	28.3%
Herriman		68,000		95,841		77,382		107,342		229,201	113.5%
Riverton		74,000		98,661		80,540		110,500		214,833	94.4%
Taylorsville		4 007 504		0.005.000		0 700 050		0 700 050		433,709	04.00/
Unified Police		1,927,524		2,935,000		2,788,250		2,788,250		2,176,443	-21.9%
Total Law Enforcement Assessment	\$	5,275,188	\$	6,140,665	\$	6,249,075	\$	6,378,595	\$	7,334,498	15.0%
Total Law Emoleciment Assessment	Ψ	5,275,100	Ψ	0,140,000	Ψ	0,243,073	Ψ	0,070,030	Ψ	7,554,450	15.070
Fire Assessment											
Bluffdale	\$	11,952	\$	13,135	\$	14,711	\$	14,711	\$	19,422	32.0%
Draper	Ŧ	60,758	Ŧ	77,183	Ŧ	86,445	Ŧ	86,445		124,072	43.5%
Murray		167,404		161,868		181,292		181,292		187,282	3.3%
South Jordan		124,873		129.884		145.470		145,470		183,334	26.0%
South Salt Lake		133,347		132,417		148,307		148,307		145,166	-2.1%
Unified Fire Authority		743,213		729,850		817,432		817,432		903,330	10.5%
West Jordan		173,300		172,658		193,377		193,377		213,178	10.2%
West Valley City		325,794		323,646		362,484		362,484		397,401	9.6%
Total Fire Assessment	\$	1,740,641	\$	1,740,641	\$	1,949,518	\$	1,949,518	\$	2,173,185	11.5%
	<u> </u>	.,	<u> </u>	.,	<u> </u>	.,,	.	.,,.,	-	_,,	
Total Assessments	\$	7,015,829	\$	7,881,306	\$	8,198,593	\$	8,328,113	\$	9,507,683	14.2%



Salt Lake Valley Emergency Communications Center

Budget for Period Ending June 30, 2022

CENTER	-										
•		Actual		Actual		ojected FY21		Budget		Budget	%
EXPENSES		FY 2019		FY 2020	a	is of 4/30/21		FY 2021		FY 2022	Change
Wages **:											
Full-time Wages	\$	8,618,166	\$	9,071,211	\$	7,402,836	\$	7,784,154	\$	8,058,637	3.5%
Part-time Wages	Ψ	279,266	Ψ	414,687	Ψ	333,988	Ψ	390,000	Ψ	375,000	-3.8%
Overtime		743,450		856,159		919,225		725,000		725,000	0.0%
Incentive/On-Call		745,450		000,109		158,000		150,000		150,000	0.0%
UPD		- 1,682,926		- 3,184,292		156,000		150,000		150,000	0.0 %
OPEB		1,002,920		5,104,292		-		-		200,000	IN/A
OFED		-		-		-		-			
Total Payroll Wages	\$	11,323,808	\$	13,526,349	\$	8,814,049	\$	9,049,154	\$	9,508,637	5.1%
**FY 19 and FY 20 Includes Benefits											
Payroll Benefits:											
ICMA/URS 6.2%	\$	-	\$	-	\$	453,910	\$	487,043	\$	571,500	17.3%
Medicare		-		-		126,039		116,894		133,959	14.6%
Group Health/Dental Ins		-		-		2,020,886		1,950,000		2,102,500	7.8%
Vision Insurance		-		-		20,620		10,310		21,200	105.6%
Group Life & Disability		-		-		75,271		113,879		60,000	-47.3%
Retirement HSA		-		-		-		25,000		-	-100.0%
Worker's Compensation		-		16,179		16,400		16,400		17,500	6.7%
Utah Retirement Systems		_		-		1,490,113		1,345,851		1,560,650	16.0%
Unemployment Insurance		_		13,473		19,000		24,600		23,000	-6.5%
onemployment insurance				10,470		10,000		24,000		20,000	-0.070
Total Payroll Benefits	\$	-	\$	29,652	\$	4,222,239	\$	4,089,977	\$	4,490,309	9.8%
Total Personnel Expenses	\$	11,323,808	\$	13,556,001	\$	13,036,288	\$	13,139,131	\$	13,998,946	6.5%
Administration and Onerations											
Administration and Operations	¢	0 711	¢	6 762	¢	0.242	¢	0 700	¢	0.060	7 40/
Books/Subscriptions/Memberships	\$	8,711	\$	6,763	\$	9,342	\$	9,780	\$	9,060	-7.4%
Car Allowance/Mileage		32,127		7,280		6,028		10,000		8,500	-15.0%
Office Supplies		11,353		9,617		12,604		15,000		15,750	5.0%
Equipment Maintenance		164,082		799,601		162,356		309,902		94,750	-69.4%
Software Maintenance		497,787		802,159		948,000		800,000		1,546,892	93.4%
Facilities Maintenance		96,010		138,293		132,323		140,000		169,000	20.7%
Utilities		118,659		111,411		111,991		100,000		129,143	29.1%
Telephone		1,019,070		1,113,707		1,117,850		950,000		661,796	-30.3%
Professional Services		202,756		330,217		329,342		270,870		236,300	-12.8%
Travel/Training		22,716		57,279		33,930		100,000		80,000	-20.0%
Property/Liability Insurance		37,097		47,018		61,281		75,000		70,300	-6.3%
Banking/Bonding		-		-		-		750		7,800	940.0%
Miscellaneous		56,557		81,649		65,346		257,800		80,625	-68.7%
Equipment/Uniforms		7,595		-		176,967		297,450		40,000	-86.6%
Total Admin and Operations	\$	2,274,520	\$	3,504,994	\$	3,167,361	\$	3,336,552	\$	3,149,916	-5.6%
Total Operating Expenses	\$	13,598,328	\$	17,060,995	\$	16,203,649	\$	16,475,683	\$	17,148,862	4.1%
	•		•		•		•		•		44.00/
Net Operating Revenues	\$	1,539,480	\$	(826,472)	\$	462,721	\$	465,000	\$	533,913	14.8%
Indirect Operating Expenses:											
Depreciation		638,603		776,234		800,000		-		_	
Debt Service/Leases:		000,000		110,201		000,000					
		04 700		62.045		260 544		270 000		006 740	6.00/
Bond Principal and Interest		84,789		63,945		269,544		270,000		286,713	6.2%
Lease Expense Total Debt Service		-		-		191,297		195,000	¢	172,200	-11.7%
Total Debt Service	\$	84,789	\$	63,945	\$	460,841	\$	465,000	\$	458,913	-1.3%
Total Depreciation & Debt Service	\$	723,392	\$	840,179	\$	1,260,841	\$	465,000	\$	458,913	-1.3%
Net Revenues with Depreciation	\$	816,088	\$	(1,666,651)	\$	(798,120)	\$		\$	75,000	
Add Back Depreciation	\$	638,603	\$	776,234	\$	800,000	\$		\$	_	
Contribution to Fund Balance	\$	1,454,691	\$	(890,417)	\$	1,880	\$		\$	75,000	

Department: Personnel Category: Wages



G/L Account: 10-4100-XXX-XXX

				FY 2022
Sub	Basadatian	01		Total
Acct	Description	Qty	Amount	Budget
110-001	Wages - Full-time	1	\$8,023,637	\$8,023,637
	Operations employees in step system			
110-001	Merit of 1 % for all non-operating personnel	1	\$35,000	\$35,000
	COLA 0% 146 FTEs			
115-001	Wages - Overtime			
	Scheduled overtime - 104 hrs per Ops employee	1	\$475,000	\$475,000
	Other Overtime	1	\$250,000	\$250,000
120-000	Wages - Part-time 24 Part-time employees	1	\$375,000	\$375,000
120-001	Incentive Pay	1	\$10,000	\$10,000
120-001	On-Call Pay	1	\$40,000	\$40,000
	IT Employees compensated 1 hour for every 12 hours on-call			
120-001	Shift Differential	1	\$100,000	\$100,000
	Paid for overnight shift - \$0.75/hour			
OPEB	Terminated/Excess Vacation	1	\$50,000	\$50,000
OPEB	Anticipated Retirement Buyout	1	\$150,000	\$150,000
	Total Budge	et .		\$9,508,637
		FY21 E	Budaet	\$9,049,154

049,154
5.08%

Department: Personnel Category: Benefits



G/L Account: 10-4100-13X-XXX

	\sim			FY 2022
Sub Acct	Description	Qty	Amount	Total Budget
132-001	Pension Expense ICMA 401(a)/URS Contributions In-lieu of Employer's share of Social Security - 6.2% of gross	1	\$571,500	\$571,500
130-001	Employer Portion of Medicare 1.45% of gross pay	1	\$133,959	\$133,959
131-001	Group Health and Dental Insurance Health (85%/15% cost share with employees) Dental (100% paid by VECC) HSA Contributions	1 1 1	\$1,818,000 \$106,500 \$178,000	\$1,818,000 \$106,500 \$178,000
131-002	Vision Insurance (100% paid by VECC)	1	\$21,200	\$21,200
130-002	Group life and long-term diability insurance (100% paid by VECC)	12	\$5,000	\$60,000
132-002	Retirement HSA Program discontinued			
139-001	Workers Compensation Insurance	1	\$17,500	\$17,500
132-000	Pension Expense - URS (100% paid by VECC) Tier 1 and Tier 2 Benefit plans	1	\$1,560,650	\$1,560,650
133-001	Unemployment Insurance	1	\$23,000	\$23,000
	Total Budge	et		\$4,490,309
		EV21 E	Judgot	\$4 089 977

FY21 Budget	\$4,089,977
% Change	9.79%

Department: Administration Category: Books/Subs/Mem

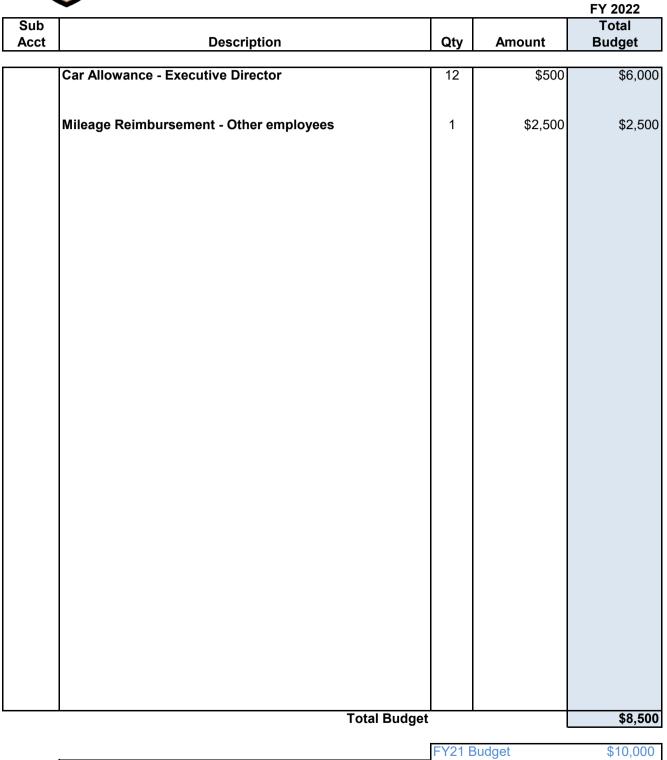


G/L Account: 10-4200-XXX-XXX

	▼				FY 2022
Sub Acct	Description		Qty	Amount	Total Budget
040.000	Deske				
210-000	Cole directories - 3 hard copies		1	\$1,060	\$1,060
211-000	Subscriptions HRLaw.com - not currently utilized Law Enforcement Other		1 1	\$500 \$250	\$500 \$250
212-000	Memberships: APCO (VECC) NENA (VECC) Technology Net (Jonathan) SHRM (Tammy) GFOA/UGFOA (Clint) IFMA (Brice) Other - Memberships		1 1 1 1 1	\$2,400 \$2,300 \$450 \$400 \$300 \$400 \$1,000	\$2,400 \$2,300 \$450 \$400 \$300 \$400 \$1,000
	Year to date spent through 4/30/21 = \$8,842	Total Budget	FY21 E % Cha	Budget	\$9,060 \$9,530 -4.93%

Department: Administration Category: Car Allowance/Mileage

G/L Account: 10-4200-230-000



LT LAKE VALLE

Department: Administration Category: Office Supplies



G/L Account: 10-4200-240-000

Sub Acct	Description		Qty	Amount	FY 2022 Total Budget
	Office Supplies		1	\$8,500	\$8,50
	Printing - Other Items (Business Cards, Flyers, et	c.)	1	\$4,000	\$4,00
	Kitchen Supplies/Paper Goods		1	\$1,000	\$1,00
	Postage		12	\$125	\$1,50
	Postage Machine Lease		1	\$750	\$75
	Tota	l Budget	I		\$15,7
	Year to date spent through 4/30/21 = \$10,773	[FY21 E % Chai	Budget nge	\$15,75

Department: Administration Category: Software Maintenance



G/L Account: 10-4200-251-000

	~			FY 2022
Sub Acct	Description	Qty	Amount	Total Budget
	Software Maintenance Contracts Schedule Express TimeForce - not needed	1	\$23,000	\$23,000
	GreenShades - not needed Great Plains - will discontinue if new software purchased FTR Gold Recording Software - not needed	1	\$8,000	\$8,000
	Criticall Software Support - testing software Power DMS - policy and training management	1 1	\$2,000 \$12,000	\$2,000 \$12,000
	Chariot Group - maintenance - Paid through 2023			
	New Financial Software Hosted solution - \$14,000 up front + 1,200 monthly Stand-alone solution approx \$45,000 up-front + 800/mo	1	\$30,000	\$30,000
	Total Budge	t		\$75,000
	Year to date spent through = 4/30/21 = \$29,035	FY21 B % Char		\$14,700 410.20%

Department: Administration Category: Professional Services



G/L Account: 10-4200-310-000

Sub					FY 2022 Total
Acct	Description		Qty	Amount	Budget
	Legal Fees		4	¢05 000	ФО Г 0
	General Counsel - Labor Relations General Counsel		1 1	\$25,000 \$35,000	\$25,0 \$35,0
			·		
	Annual Audit		1	\$13,000	\$13,0
	New audting firm proposed for FY 2022				
	Paycom - Payroll Processing				
	Bi-weekly Payroll Annual W-2's		26 1	\$1,100 \$1,500	\$28,6 \$1,5
	ACA Reporting		1	\$1,500 \$1,500	\$1,5 \$1,5
				, ,	•)-
	EAP Services		12	\$475	\$5,7
			. –	, .	+-,-
	Lobbying Services		12	\$1,500	\$18,0
	Accounting Services				
	Discontinued				
	Medical Advisor		12	\$2,000	\$24,0
		Total Budget	<u></u>		\$152,3
		г	FY21 E	Rudaet	\$169,8
	Vear to date spent through $1/30/21 = $1/1.22$		Cha		φ109,0 - 10 3

Department: Administration Category: Training & Travel



G/L Account: 10-4200-330-000

Sub Acct	Description	Qty	Amount	FY 2022 Total Budget
	Annual Training - All employees APCO/NENA Training CTO Training Professional Development Continuing Professional Education Professional Development CTO Instructor Recertification Training materials NAED EMD Q Recertification Versaterm Training IFMA FM Training BEMS		\$80,000	\$80,000
	Т	otal Budget	l	\$80,00
	Year to date spent through 4/30/21 = \$29,666	FY21 F % Cha	Budget	\$100,000 -20.00 %



G/L Account: 10-4200-510-000

	*				FY 2022
Sub Acct	Description		Qty	Amount	Total Budget
	· · · · · · · · · · · · · · · · · · ·				
	Property,General Liability and D&O Coverage Total property coverage \$23,257,200	9	1	\$70,000	\$70,00
	Includes earhtquake, flood, equipment				
	Liability coverage \$10,000,000				
	Public Officials Bond - included above				
	Cyberliability - \$1,000,000				
	Treasurer Bond - included above				
	Notary Bond Renewal		2	\$150	\$30
	<u> </u>	Total Budget			\$70,30
			FY21 B	Budget	\$75,00
	Year to date spent through 4/30/21 = \$60,458		% Char	nge	-6.27

Department: Administration Category: Banking & Bonding



G/L Account: 10-4200-XXX-000

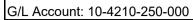
Sub Acct	Description		Qty	Amount	FY 2022 Total Budget
	Bank Service Charges Moved from Misc Budget		12	\$525	\$6,300
	Paying Agent and Trustee Fees Moved from Misc Budget		1	\$1,500	\$1,50
		Total Budget			\$7,80
			FY21 E	Budaet	\$75
	Year to date spent through 4/30/21 =		% Cha	nde	940.00



G/L Account: 10-4200-620-000

Sub				FY 2022 Total
Acct	Description	Qty	Amount	Budget
	Pre-employment Drug Screen	1	\$4,000	\$4,000
	Pre-employement call taker asessments	30	\$25	\$750
	Public Relations Events	1	\$5,000	\$5,000
	Employee Recognition - telecommunicator week	x 1	\$10,000	\$10,000
	Random Drug Testing Program	1	\$5,000	\$5,000
	Thanksgiving Turkey Certificates	175	\$25	\$4,375
	Soda Service	1	\$10,000	\$10,000
	Water Service	1	\$1,000	\$1,000
	Health and Wellness Program	1	\$10,000	\$10,000
	Document Shreding	1	\$1,000	\$1,000
	Shipping (FedEx, UPS, etc.)	1	\$1,000	\$1,000
	Emergency Preparedness Supplies	1	\$3,000	\$3,000
	License Renewals (CPA, etc.)	1	\$500	\$500
	Uniforms	1	\$25,000	\$25,000
	Moved from equipment budget Tot	tal Budget	<u> </u>	\$80,625
		FY21 F	Budget	\$257,800
	Year to date spent through 4/30/21 = \$57,719	% Cha		-68.73%



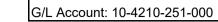


	•			FY 2022
Sub Acct	Description	Qty	Amount	Total Budget
	·			
	Server and Network Hardware Repair Items	1	\$18,000	\$18,000
	Copier/Printer/Fax Maintenance Agreements	1	\$5,500	\$5,500
	Headset Repairs/Replacements	1	\$13,000	\$13,000
	USDD Maintenance	1	\$8,750	\$8,750
	Radio Console Repair	1	\$7,000	\$7,000
	Handheld Radio Battery Replacement	1	\$4,000	\$4,000
	Cisco SmartNet	1	\$15,000	\$15,000
	Replacement laptops	2	\$1,500	\$3,000
	Replacement monitors	10	\$250	\$2,500
	Replacement PC's	10	\$1,800	\$18,000
	Total B	udget		\$94,750

SALT LAKE VALLEY

	FY21 Budget	\$207,652
Year to date spent through 4/30/21 = \$138,766	% Change	-54.37%







Sub				FY 2022 Total
Acct	Description	Qty	Amount	Budget
	Linux RedHat Licensing for Versaterm and Spillman	2	\$11,500	\$23,00
	ESRI Enterprise Server SDE	1	\$15,000	\$15,0
			ф10,000	φ10,0
	PSI Media Web Page Support - discontinued 7/1/21			
	FatPot Mobile Clients - discontinued 7/1/21			
	BMC Numara Trackit Maint (3 years prepaid)			
	USDD Support	1	\$3,000	\$3,0
	Global Scape Secure FTP	1	\$600	\$6
	Misc Software Purchases (Adobe, etc.)	1	\$3,000	\$3,0
	Versaterm CAD System Maintenance	1	\$880,352	\$880,3
	Includes RMS pass-through and SLC portion		<i>4000,002</i>	<i>\</i> \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	DCC - 2 Semi-annual Intrado Updates - Reverse 911	1	\$2,000	\$2,0
	UofU Versaterm CAD Project - pass-through	1	\$180,240	\$180,2
	VMWare Support	1	\$12,000	\$12,0
	Cisco Umbrella	1	\$5,700	\$5,7
	Cisco AMP	1	\$4,500	\$4,5
	MS Server Licenses	1	\$15,000	\$15,0
	Network Monitoring	1	\$25,000	\$25,0
	APCO/Intellicom	1	\$40,000	\$40,0
	OBS CAD2CAD (Hiplink)	1	\$17,500	\$17,5
	Microsoft Office	1	\$45,000	\$45,0
	NICE Maintenance (Renew every 3 years - due 7/1/22)	1	\$170,000	\$170,0
	Motorola Vesta Support	1	\$30,000	\$30,0
	Total Budge		,	\$1,471,8

	FY21 Budget	\$800,000
Year to date spent through 4/30/21 = \$909,293	% Change	83.99%



G/L Account: 10-4210-260-000

Sub Acct	Description	Qty	Amount	FY 2022 Total Budget
	General Building Repairs	1	\$36,500	\$36,500
	Johnson Control Monitoring	1	\$1,000	\$1,00
	Johnson Control Sprinklers & Panel Maint./Monitoring	j 1	\$2,500	\$2,50
	Wheeler Generator Maintenance	1	\$4,500	\$4,50
	CCI - HVAC Maintenance	1	\$12,750	\$12,75
	Janitorial Service and Supplies	1	\$45,000	\$45,00
	Tech Connect UPS Service	1	\$11,000	\$11,00
	Diesel Fuel for Generator	1	\$1,750	\$1,75
	Carpet Cleaning Service	1	\$6,500	\$6,50
	Ongoing Equipment Replacement	1	\$5,000	\$5,00
	UPS Battery Maintenance	1	\$13,500	\$13,50
	Parking lot Maintenance			9
	Snow Removal	1	\$12,000	\$12,00
	moved from professional fees budget Landscaping Service moved from professional fees budget	1	\$17,000	\$17,00
	Total Bu	dget		\$169,00
		FY21 B	udaet	\$140,000
	Year to date spent through 4/30/21 = \$113,097	% Char		\$140,000 20.71

Department: IT Category: Utilities



G/L Account: 10-4210-270-000

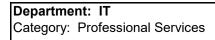
Sub					FY 2022 Total
Acct	Description		Qty	Amount	Budget
	Electricity Rocky Mountain Power		1	\$95,000	\$95,000
	Natural Gas Dominion Energy		1	\$21,370	\$21,370
	Water, Sewer and Storm Water Expenses Kearns Improvement and WVC West Valley City		1 12	\$9,079 \$160	\$9,079 \$1,920
	Garbage Disposal Ace Recycling and Disposal		1	\$1,774	\$1,774
		Total Budget			\$129,14
	Year to date spent through 4/30/21 = \$95,718		FY21 B % Char		\$100,000 29.14 9



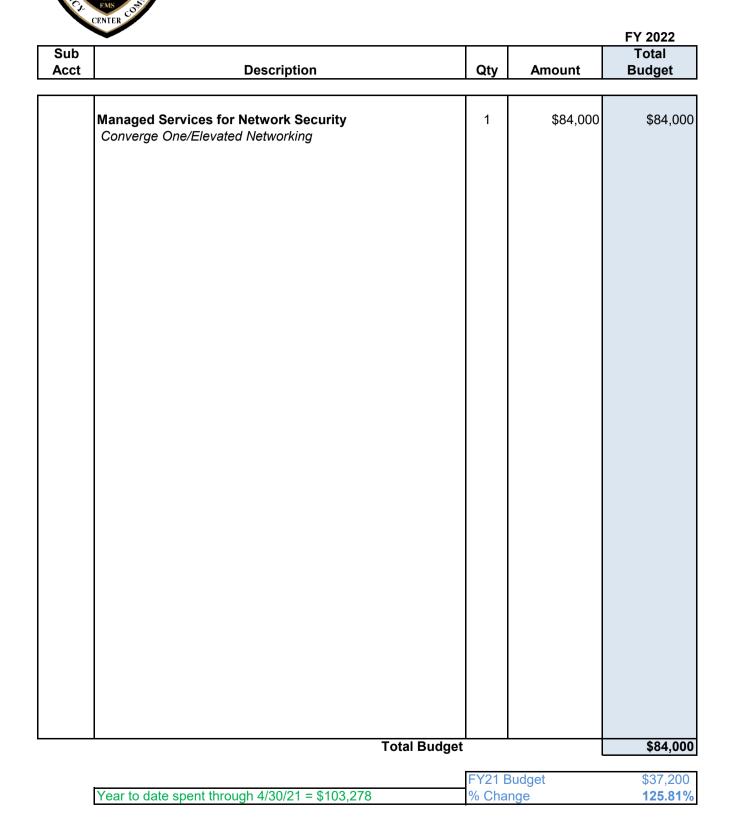
G/L Account: 10-4210-280-000

Sub				FY 2022 Total
Acct	Description	Qty	Amount	Budget
280-000	General Telephone Service	12	\$6,000	\$72,000
	Comcast Internet	12	\$1,100	\$13,200
	Comcast TV	12	\$225	\$2,700
	CenturyLink Internet Services	12	\$1,700	\$20,400
	CenturyLink Conference Bridge	12	\$400	\$4,800
	CenturyLink UPD	12	\$1,500	\$18,000
	MSV Satellite Service	12	\$38	\$450
	Internet Service - Quarterly for Lin, Eran	4	\$360	\$1,440
281-000	Avaya Support			
	DCC - Mass Call (Reverse 911)	1	\$3,500	\$3,50
	Cellular Phone Service (Verizon)	12	\$1,600	\$19,200
	PRI Phone Service for Motorola Vesta NG911 - Comcast	12	\$450	\$5,400
283-000	Translation Services	12	\$6,500	\$78,00
284-000	911 Network 6-month budget assuming new phone system is installed	6	\$60,000	\$360,000
284-000	Motorola Vesta NG 911	12	\$4,500	\$54,000
284-000	Centurylink MOE	12	\$725	\$8,70
	Total Budget	:		\$661,79
		EV21 E		\$050.000

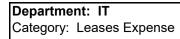
	FY21 Budget	\$950,000
Year to date spent through 4/30/21 = \$955,427	% Change	-30.34%



G/L Account: 10-4210-310-000



LT LAKE VALLEY





t Description	Qty	Amount	Total Budget
Cisco Evergreen Lease (Key Bank) Payment due in November 2021	1	\$129,000	\$129,00
Kansas State Bank - NICE Lease Monthly payments Will be pad in full in February 2022	8	\$5,400	\$43,20
Tota	al Budget		\$172,20

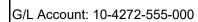
SALT LAKE VALLEY



G/L Account: 10-4210-740-000

Sub		ТТ		FY 2022 Total
Acct	Description	Qty	Amount	Budget
	Replacement Computers - moved to equipment expense			
	Server replacement	1	\$20,000	\$20,000
	Replacement Laptops - moved to equipment expense			
	Replacement Monitors - moved to equipment expense			
	Replacement EOC Laptops			
	Replacement Copier			
	Dstar Radio			
	Infrastructure Replacement - unanticipated	1	\$20,000	\$20,000
	Total Budge	et		\$40,000
	Year to date spent through 4/30/21 = \$133,369	FY21 Bu % Chan	udget	\$272,450 -85.32%
	1 car to vate spent through 4/30/21 - \$133,309		9c	-03.32%

Department: Fire Dispatch Category: Debt Service





Sub Acct	Description		Qty	Amount	FY 2022 Total Budget
	1				
	2018 Bond Debt Service Debt service on Fire Station Alerting System		1	\$286,713	\$286,71
		Total Budget			\$286,7
				L	
	Year to date spent through 1/31/21 = 19,544	F	FY21 B % Char	udget	\$270,00 6.19

lls for Service (CFS) and Hybrid of 4/30/21							AVERAGE % OF CFS & SWORN (HYBRID)			% OF CFS (CFS ONLY)			
-					PD	Sworn	Avg						
	Budget	Total	CFS	CFS	Sworn	Officers (SO)	CFS-SO	Total	% Change		Total	% Change	
w Enforcement Assessment	FY 2021	Consoles	Volume	%	Officers	%	%	Assessment	FY21	\$ Change	Assessment	FY21	\$ Change
Draper	\$ 250,281		25,074	4.4%	44	4.0%	4.2%	\$ 309,162	2/10/	\$ 58,881	\$ 322,524	29%	\$ 72,24
Herriman	107,342		15,777	2.8%	38	4.0%	3.1%			\$ 121,859	202,938	89%	ş 72,24 95,59
South Jordan	339,648		35,943	6.3%	67	6.1%	6.2%	· · · · · · · · · · · · · · · · · · ·		\$ 116,729	462,331	36%	122,68
Riverton	110,500		15,111	2.7%	35	3.2%	2.9%			\$ 104,333	194,371	76%	83,8
Riverton	110,500		15,111	2.770	30	5.270	2.9%	214,033	94%	\$ 104,555	194,571	/0%	00,00
Murray	457,811		43,196	7.6%	76	7.0%	7.3%	533,276	16%	\$ 75,465	555,625	21%	97,8
South Salt Lake	397,644		39,310	6.9%	69	6.3%	6.6%	484,754	22%	\$ 87,111	505,640	27%	107,9
West Jordan	644,918		65,442	11.5%	125	11.5%	11.5%	841,057	30%	\$ 196,139	841,773	31%	196,8
West Valley City	1,097,460		105,573	18.5%	217	19.9%	19.2%	1,408,403	28%	\$ 310,943	1,357,974	24%	260,5
Taylorsville	397,500		36,077	6.3%	60	5.5%	5.9%	433,709	9%	\$ 36,209	464,055	17%	66,5
Unified Police	2,390,750		139,263	24.4%	273	25.0%	24.7%	1,813,315	-2/1%	\$ (577,435)	1,791,325	-25%	(599,4
UPD - Midvale	2,390,730		31,897	5.6%	47	4.3%	5.0%	1	-24/0	\$ 363,128	410,288	-2376	410,2
Cottonwood Heights	184,741		17,543	3.1%	47	3.7%	3.4%		2.49/	\$ 62,541	225,654	22%	40,9
al Law Enforcement Assessm	ent \$ 6,378,595	13.5	570,206	-	1,091			\$ 7,334,498	-	\$ 955,903	\$ 7,334,498	-	\$ 955,
tal Law Enforcement Assessm	ent \$ 6,378,595	13.5	570,206	-	1,091			\$ 7,334,498	-	\$ 955,903	Total	% Change	· · ·
e Assessment		13.5		0.9%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment	% Change FY21	\$ Chang
e Assessment Bluffdale	\$ 14,711	13.5	546	0.9% 5.7%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422	% Change FY21 32.02%	\$ Change \$ 4,7
e Assessment		13.5			1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment	% Change FY21	\$ Change \$ 4,7 37,6
e Assessment Bluffdale Draper	\$ 14,711 86,445	13.5	546 3,488	5.7%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422 124,072	% Change FY21 32.02% 43.53%	\$ Chang \$ 4,7 37,6 5,5
e Assessment Bluffdale Draper Murray	\$ 14,711 86,445 181,292	13.5	546 3,488 5,265	5.7% 8.6%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422 124,072 187,282	% Change FY21 32.02% 43.53% 3.30%	\$ Change \$ 4,7 37,6 5,9 37,8
e Assessment Bluffdale Draper Murray South Jordan	\$ 14,711 86,445 181,292 145,470	13.5	546 3,488 5,265 5,154	5.7% 8.6% 8.4%	1,091			\$ 7,334,498		\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334	% Change FY21 32.02% 43.53% 3.30% 26.03%	\$ Change \$ 4,7
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake	\$ 14,711 86,445 181,292 145,470 148,307	13.5	546 3,488 5,265 5,154 4,081	5.7% 8.6% 8.4% 6.7%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12%	\$ Change \$ 4,7 37,6 5,9 37,8 (3,1
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake Unified Fire Authority	\$ 14,711 86,445 181,292 145,470 148,307 817,432	13.5	546 3,488 5,265 5,154 4,081 25,395	5.7% 8.6% 8.4% 6.7% 41.6%	1,091			\$ 7,334,498		\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166 903,330	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12% 10.51%	\$ Chang \$ 4,7 37,6 5,5 37,7 (3,2 85,8
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake Unified Fire Authority West Jordan West Valley City	\$ 14,711 86,445 181,292 145,470 148,307 817,432 193,377 362,484		546 3,488 5,265 5,154 4,081 25,395 5,993 11,172	5.7% 8.6% 8.4% 6.7% 41.6% 9.8%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166 903,330 213,178 397,401	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12% 10.51% 10.24% 9.63%	\$ Chang \$ 4,; 37,(5,; 37,{ (3,; 85,4 19,{ 34,5
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake Unified Fire Authority West Jordan West Valley City	 \$ 14,711 86,445 181,292 145,470 148,307 817,432 193,377 362,484 \$ 1,949,518 	4.0	546 3,488 5,265 5,154 4,081 25,395 5,993	5.7% 8.6% 8.4% 6.7% 41.6% 9.8%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166 903,330 213,178 397,401 - \$ 2,173,185	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12% 10.51% 10.24% 9.63%	\$ Chang \$ 4,; 37,/ 5,; 37,/ (3,; 85,/ 19,/
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake Unified Fire Authority West Jordan West Valley City tal Fire Assessment	\$ 14,711 86,445 181,292 145,470 148,307 817,432 193,377 362,484		546 3,488 5,265 5,154 4,081 25,395 5,993 11,172	5.7% 8.6% 8.4% 6.7% 41.6% 9.8%	1,091			\$ 7,334,498		\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166 903,330 213,178 397,401	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12% 10.51% 10.24% 9.63%	\$ Chang \$ 4, 37, 5, 37, (3, 85, 19, 34,
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake Unified Fire Authority West Jordan West Valley City tal Fire Assessment tal Assessments	 \$ 14,711 86,445 181,292 145,470 148,307 817,432 193,377 362,484 \$ 1,949,518 \$ 8,328,113 	4.0	546 3,488 5,265 5,154 4,081 25,395 5,993 11,172	5.7% 8.6% 8.4% 6.7% 41.6% 9.8%	1,091			\$ 7,334,498		\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166 903,330 213,178 397,401 - \$ 2,173,185	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12% 10.51% 10.24% 9.63%	\$ Chang \$ 4, 37, 5, 37, (3, 85, 19, 34,
e Assessment Bluffdale Draper Murray South Jordan South Salt Lake Unified Fire Authority West Jordan West Valley City al Fire Assessment tal Assessments	 \$ 14,711 86,445 181,292 145,470 148,307 817,432 193,377 362,484 \$ 1,949,518 \$ 8,328,113 	4.0	546 3,488 5,265 5,154 4,081 25,395 5,993 11,172	5.7% 8.6% 8.4% 6.7% 41.6% 9.8%	1,091			\$ 7,334,498	-	\$ 955,903	Total Assessment \$ 19,422 124,072 187,282 183,334 145,166 903,330 213,178 397,401 - \$ 2,173,185	% Change FY21 32.02% 43.53% 3.30% 26.03% -2.12% 10.51% 10.24% 9.63%	\$ Chang \$ 4, 37, 5, 37, (3, 85, 19, 34,